Seasonal Staff Bonus Program
(Vers. 2024)

Camp Arcadia is incentivizing seasonal staff through the use of a bonus program. **There are separate bonus programs for our different groups of employees serving throughout the season.**

Summer Staff Bonus Program
We want staffers to continue working through all family weeks and beyond. The following bonus program is available for Summer Staff:
- Signing bonus of $250 if service agreement is completed by March 1, 2024
- $250 bonus for working through the agreed contract date

Extended Season Summer Staff Bonus Program
We want staffers to continue working through all family weeks and beyond. These staffers are not eligible for the End of Season Staff Bonus (detailed in next section). The following bonus program is available for Summer Staff:
- Work the entire summer through the final Family Week: $200 bonus
- Continue working Retreats through September: an additional $250 bonus
- Continue working Retreats through October: an additional $300 bonus

End of Season Staff Bonus Program
For End of Season Staff, we appreciate staff who are employed for four consecutive retreats or more. End of Season Staff (who are not eligible for Summer Staff Bonuses) are offered the following:
- For 4 consecutive retreats, including preparations between retreats: $200 bonus

In addition to these financial incentives, as a longer-term staffer, your co-workers and management staff will look to you to be a leader. Often, those who stay longer are promoted to leadership positions and are paid at a higher rate.

Remember that room and board are included: lodging is provided and meals are provided while working.

There are also many non-financial benefits of your stay at Camp Arcadia, including job skills learned, future job recommendations, contacts made with guests, a very enjoyable community of co-workers and guests, swims in Lake Michigan, and more!

If you have any unanswered questions about the End of Season Bonus Program, contact Camp Arcadia's office for more information.