



## **Extended Season Staff Bonus Program** (Vers. 2023)

Camp Arcadia is seeking End of Season staff members who can work longer periods of time. Generally, there are two groups of staff: the Summer Staff who work from late May through all Family Weeks, and the Fall Staff who work from the end of Family Weeks through the close of Camp. There are separate bonus programs for our two different groups of employees serving at the end of the season

### **Summer Staff Bonus Program**

We want staffers to continue working through all family weeks and beyond. The following bonus program is available for Summer Staff:

- Signing bonus of \$250 if service agreement is completed by March 15, 2022
- \$200 bonus for working through the agreed contact date

### **End of Season Staff Bonus Program**

For End of Season Staff, we want staff who are employed continuously for four consecutive retreats or more. End of Season Staff (who are not eligible for Summer Staff Bonuses) are offered a \$200 bonus for working 4 consecutive retreats, including preparations between retreats.

In addition to these financial incentives, as a longer-term staffer, your co-workers and management staff will look to you to be a leader. Often, those who stay longer are promoted to leadership positions and are paid at a higher rate.

Remember that room and board are included: lodging is provided in the Wigwam staff quarters, and three meals are provided daily.

There are also many non-financial benefits of your stay at Camp Arcadia, including job skills learned, future job recommendations, contacts made with guests, a very enjoyable community of co-workers and guests, swims in Lake Michigan, and more!

If you have any unanswered questions about the End of Season Bonus Program, contact Camp Arcadia's office for more information.