



Seasonal Staff Bonus Program

(Vers. 2024)

Bonuses are available for seasonal staff. In addition to these financial incentives, as a longer-term staffer, your co-workers and management staff will look to you to be a leader. Often, those who stay longer are promoted to leadership positions and are paid at a higher rate.

Remember that room and board are included: lodging is provided in the Wigwam staff quarters, and three meals are provided daily.

There are also many non-financial benefits of your stay at Camp Arcadia, including job skills learned, future job recommendations, contacts made with guests, a very enjoyable community of co-workers and guests, swims in Lake Michigan, and more!

Summer Staff Bonus Program

We want staffers to continue working through all family weeks and beyond. The following bonus program is available for Summer Staff:

- Signing bonus of \$250 if service agreement is completed by March 15, 2024
- \$250 bonus for working through the agreed contract date

End of Season Staff Bonus Program

For End of Season Staff, we want staff who are employed continuously for four consecutive retreats or more. End of Season Staff (who are not eligible for Summer Staff Bonuses) are offered a \$200 bonus for working 4 consecutive retreats, including preparations between retreats.

If you have any unanswered questions about the Staff Bonus Program, contact Camp Arcadia's office for more information.