

Lutheran Camp Association Annual Meeting – Draft

Saturday, November 7, 2020

Indiana Beverage Company, Valparaiso, IN (and via Zoom teleconference)

Welcome – Stan Scheumann

Lutheran Camp Association (LCA) Board President Stan Scheumann, who welcomed all members present to the annual meeting in Camp's 98th season and thanked the attendees for coming, called the meeting to order at 9:03 a.m.

Opening devotion and prayer – Rev. Brad Hubbard

Pastor Brad Hubbard, the LCA Board's chaplain, offered a devotion based on John 1 talking about how Jesus the Word was with God in the beginning. Pastor Hubbard gave an illustration from the painter Bob Ross and reflected on noticing the beauty of God's creation more during the changing of the seasons with the slightly slower pace of life dictated by COVID19 stay at home orders earlier this year. Pastor Hubbard reminded us all that because of our Baptisms we are part of God's family and have a place where we belong and participate in the beauty of God's creation both at Camp Arcadia and our homes.

Rev. Hubbard also recognized the LCA members who've received the Crown of Glory since last year's annual meeting and offered a prayer of thanksgiving for their lives.

1. Blake Dinkmeyer
2. Roger Geske
3. John Steben
4. Pearl Weber
5. Albert Webster
6. Gloria Weber
7. Albert Lucas
8. Ruben Aurenhamer
9. Millie Auerenhamer
10. Phyllis Wallace
11. Joanne Gatz
12. Jane Schneider
13. Doris Henke
14. Marian Schafer
15. Erich VonBerhen
16. Elmer Rude
17. Robert J. Rodefeld

Introduction of Camp Staff, LCA Board Members, Other Introductions and Recognition – Stan Scheumann

Stan indicated that the whole board enjoys working with the great management staff at Camp Arcadia. Stan took a few minutes to acknowledge each member of the staff and recognize their contributions, especially those special efforts made necessary by the unique situation of operating Camp during COVID19.

Stan reminded the participants that Veterans Day will be observed later this month. Stan thanked those who had served in the armed forces for their service to our country.

Stan Scheumann introduced the Board Members present:

Paul Culler, Vice President

Kim Eveler, Treasurer

Ryan Kotenko, Secretary

Pam Borello, ACCA President

Nancy Berg, ACCA

Kristin Armstrong

John Basler

Ali Franke

Kate List

Dan Zehnder

Stan introduced Rev. Brad Hubbard, Board Chaplain and Norm Ulbrich, Board Accountant, thanking them for their support and service to the board and to the LCA.

Finally, Stan recognized the contributions of Camp's summer staff, fall staff and volunteers. Without the efforts of these individuals, Camp simply could not have had the impact that it has on so many lives.

Affirmation of Quorum – Ryan Kotenko

Ryan confirmed that a quorum of the membership was present for the meeting. There are 1008 active LCA member units. One-fourth of the member units, that is to say 252 based on 1008 active memberships, are needed to constitute a quorum. Today, 330 voting units are present either in person or via proxy.

Information About Approval of 2019 LCA Annual Meeting Minutes – Ryan Kotenko

Given that most members are participating via teleconference, and because the minutes were not presented as a part of online voting, Ryan indicated that the LCA membership will be asked to approve the 2019 LCA Annual Meeting Minutes at the 2021 LCA Annual Meeting. In the meantime, the LCA Board of Directors reviewed those 2019 LCA Annual Meeting minutes and approved them at their October 26, 2020 meeting.

President's Report – Stan Scheumann

Stan gave a report of the board's activities over the past year, a summary of which is included below:

At the beginning of each of our in-person board meetings we recite in unison the Mission Statement of the Lutheran Camp Association.

The mission of the Lutheran Camp Association is to provide a setting for Christian families and individuals to vacation with God and to foster the renewal of the whole person-spirit, mind, and body-amid the beauty of God's creation and in fellowship with other Christians. The mission statement is always at the forefront of our decisions to ensure that we are working within the boundaries of Camp's mission.

Camp is authorized by the IRS as a 501 (C) 3 non-profit organization, exempt from federal income taxes. The board is annually reminded of this authorization so that we make sure our actions and activities at Camp never fall outside the boundaries of this authorization.

Board activity during the 2020 year included two in-person meetings, fourteen teleconferences, and frequent phone calls between Chip and Stan so that the board and staff are in constant communication.

Rehmann Robson Accounting firm of Michigan has this year again completed their audit of LCA's financial records as was approved last year as a requirement by the state of Michigan because of the size of our SOA fundraising program. Their analysis found that no major adjustments needed to be made to our accounting statements. So, we applaud the efforts of all involved in our accounting processes for their fine effort.

The LCA membership should be very proud that the Camp's management staff was indeed resilient as they pulled together and responded so very well to this year's mountain of challenges. As I've said on numerous occasions in the past six years, truly miraculous things-I call them GOD-MOMENTS- have occurred at Camp, sometimes when they are least expected. And so, with humble and grateful hearts, we regularly give thanks to God for all that we have at

Camp-the staff, the facilities, the property, the guests, the buildings. There's a song by Natalie Grant titled, '***Praise You in this Storm.***' That phrase is so appropriate especially this year as we continue to Praise and worship our great GOD during and through this pandemic storm.

This year the board's work was entirely focused on managing and planning for how Camp could 'survive and thrive' through this COVID pandemic so that we could make sure Camp got through this year successfully thus allowing us to then begin planning for a rebirth in the 2021 season. At yesterday's meeting, the board spent time reflecting on a number of different perspectives of the 2020 season including: our Financial model, our Staffing situation, our Program experience, Food Service & Dining, and Decision Making/Business modeling, Communication with our members, and Guests' Experiences. . We'll use the results of that discussion as a starting point for planning for 2021.

Looking forward the board will focus on the following:

1. Working with the staff to plan for the 2021 season and all that entails. Hopefully and God willing, we can have our full season for all our retreat events.
2. Restoring our capital reserves which have been reduced in the past few years because of the investments we've made in the beach protection system, the dewatering system, and the general maintenance of Camp property and its buildings. This means that we'll continue to keep a very close watch on the financial picture as we plan for a budget surplus.
3. Planning for a 100th Anniversary celebration in 2022.
4. Monitoring of church, cultural, and societal trends that may affect our guest registrations.
5. Making an amendment to our by-laws to allow accommodations for virtual meetings to occur both for board meetings and for the annual meetings. The membership will be advised of these changes in 2021.

We continue to work on presenting the LCA membership with timely and complete reports on the board's work and progress being made on our activities and programs: this being accomplished with newsletters, emails, presentations at Camp during the season

We added 23 LCA members to our organization. We currently have 28 town cottagers. The board has capped the number of town cottager memberships at 30.

A significant strength of Camp continues to be the Dean's program and again this year Camp offered to its guests an all-star team of teachers, leaders, and musicians who continue to build on the Christian faith traditions at Camp. The Dean's program was very well received by our

guests this year. Having the program in the grassy knoll area was a refreshing change. And now as we look ahead to the 2021 season, the Dean's program will be simply amazing with the leaders who will be at Camp. We are so thankful that Camp offers the opportunities for our guests to listen and learn from some of the best Lutheran leaders today.

The Camp's Archives committee is working with Camp archivist Ryan McKenna on future displays and celebratory events that will promote the history of Camp.

Introduction of Candidates and voting results. Board Member Ali Franke served as chairperson of the nominating committee in 2020. The other committee members included: Paul Culler, John Basler, Jason Gottschalk, Jim Woell, and Chip May served as ex-officio member. We thank these individuals for their service and thank the nominees for their willingness to serve in these positions.

There were four nominees for the three LCA board positions.

18. Kristin Jass Armstrong
19. Jackie Spenner Bywater
20. Kate List
21. Steve Williams

There were three nominees for the three LCA foundation committee positions.

1. John Bates
2. Tim Jaeger
3. Chris Schumann

2) Results of Elections-

Stan announced the voting results:

Those elected to the LCA board:

1. Kristin Jass Armstrong
2. Jackie Spenner Bywater
3. Kate List

Those elected to the LCA foundation:

1. John Bates
2. Tim Jaeger
3. Chris Schumann

Reports and New Business

Executive Director Report – Chip May

Chip introduced and thanked the Camp management staff, highlighting their major contributions especially recognizing the “above and beyond” efforts required by the modified season schedule and special protocols for facilities and guest interaction from COVID19.

Chip shared that the summer staff handled the unique challenges of COVID19 exceptionally well and that while the staff was smaller in number than most recent years, that they were effective and supportive of one another. Chip indicated that while every summer staff is special in its own way, this one will stand out in his memory for years.

Chip reported that the usage of Camp during the 2020 season was about 32% of the usage in 2019 due to COVID19. Teen weeks, the summer starter retreat, and fall confirmation retreats were cancelled. Family week retreats and fall retreats operated at reduced capacity and with a modified schedule. Camp served about 1000 people in a year when no Camp at all was a distinct possibility and in doing so there were 0 known cases of COVID19 all summer. Chip offered thanks to God for his providence and protection enabling these things to occur. All guests at Camp were cooperative and understanding of the unique guest policies and provided positive feedback with many saying that the Family Week Lite retreat provided the type of respite their family needed in the midst of a pandemic.

Chip also recognized God’s protection of Camp in the timing and installation of the shoreline protection system. Lake Michigan set and approached several monthly water level records this summer and without the shoreline protection system, Chip believes that Camp would not have been able to operate this summer and could have had significant damage to its buildings.

Chip indicated that the 2020 Annual Campaign goal is \$450,000 to help pay for the dewatering system and to replenish cash reserves. Chip thanked the LCA for their generous support so far as the annual campaign has received \$311,000 this year to date.

Treasurer’s Report – Kim Eveler

Kim Eveler gave a report of the financial activities of the LCA for 2020 to date in comparison to the same period in 2019. In accordance with Camp’s reduced usage, reservation income was down 70% compared to 2019. However, unrestricted donations were up 220% thanks to the generous support of LCA members, including many who converted their 2020 Family Week

retreat deposit into a gift when the traditional retreat schedule was replaced by Family Week Lite. Kim indicated that the staff had done a good job of controlling expenses to the extent possible and projected an operating net income loss of about \$25,000 for the year, excluding the possible forgiveness of a federal Paycheck Protection Program Loan. Kim indicated that Camp's cash balances (not including the Arcadia Foundation) as of September 30, 2020 totaled \$459,220 and predicted that this would be \$291,883 at year's end. Kim expected that additional borrowing from the Church Extension Fund will be minimal or none through December 31, 2020. Kim reported that the Arcadia Foundation had a balance of \$566,504 as of September 30, 2020 and had made two payments in support of Camp, \$17,785 to partially offset loss of registration income and \$17,776 for the dewatering system.

Foundation Report – Chip May

Chip reported that two new people have become Legacy Builders by including Camp Arcadia in their estate plan, bringing the total of Legacy Builders to 106. Each year the Foundation disburses some of the investment appreciation to support projects around Camp. This year the Foundation was able to provide two contributions as noted by Kim during the treasurer's report.

ACCA Report – Nancy Berg

Nancy reported on another active and engaging summer in the Cottage Colony. She expressed thanks for the ability to have Sunday worship outdoors at the chapel on the beach this year. This was a unique way to be able to continue to worship as a community and maintain social distancing as best as possible. Nancy indicated that ACCA had approved limiting rentals of ACCA cottages to four weeks per year.

Final Remarks – Stan Scheumann

Stan honored outgoing board members Donna Crittenden and Ryan Kotenko and closed with the following remarks:

Another year has now passed and 98 years of great memories will soon be recorded in the always growing history book of Camp Arcadia. Every individual who attends Camp-whether as a camper, cottager, staffer, or volunteer-comes away richer for the experience. Each of these memories from Camp creates a 'remember when' storyline when Campers reunite and talk of past times at Camp. We must remain truly grateful that we continue to be blessed at Camp with all of the wonderful things that have happened at RKD in these nine plus decades of existence. It's important to understand and think about Camp's past to help us make better sense of the future for Camp Arcadia. Through this retrospective lens of Camp's history and activities we may discover new strategies of operation that will ensure Camp's continued success.

One final thought: On behalf of the LCA board of directors, I especially thank you, the LCA members this year, for all the ways you've supported Camp with your gifts this year. You have been amazingly generous in helping Camp survive this year so that our mission and ministry can continue to thrive next year and well beyond 2021. The response to Camp's financial situation this season was absolutely phenomenal as a record-breaking year. Camp's ongoing success for its mission and ministry is a full team effort by everyone involved from staff, to guests, to volunteers, to board members. Now I ask you to please continue to keep Camp Arcadia and the staff in your prayers as we look ahead to 2021 and the excitement that the 99th season will bring. As I shared last year, God-willing, the 2021 Camp Arcadia season is going to be one for the record books. The Annual meeting of the LCA will most likely be held right about this same time next year, in this same place. As always, your comments, suggestions, and feedback are welcome to help sustain the strength of the mission of Camp Arcadia.

Pastor Hubbard closed the meeting with a sending prayer.

Motion to adjourn at 11:00 AM, seconded, carried.

Respectfully submitted,

Ryan Kotenko
LCA Board Secretary

These 2020 LCA Annual Meeting Minutes are to be approved at the 2021 LCA Annual Meeting.